**West Springfield Little League** **Youth Umpire Independent Contractor Agreement[[1]](#footnote-1)\***

This Independent Contractor Agreement is made effective as of the date signed below, by and between West Springfield Little League (WSLL) and the Youth Umpire named below, in exchange for the opportunity to umpire games for WSLL.

1. In connection with my umpiring games and assisting in any training I undertake or training I might agree to assist with, I agree that I am an independent contractor and not an employee or agent of WSLL. That means, I have the right to set my own schedule, *i.e.,* accept or reject games at my sole discretion, and am free to umpire for other leagues and assignors, realizing that once I have accepted a game, I should provide reasonable notice if I cannot attend so WSLL can find a substitute and give others the opportunity to umpire that game.
2. My independent status means that I am not entitled to any benefits normally associated with employer/employee relationship. Accordingly, with the exception of standard umpire safety equipment I borrow and return to WSLL, either directly or indirectly, I will pay any expenses involved in umpiring and be responsible for any Social Security, federal, state, or any other payroll taxes. If my WSLL-paid fees require it, WSLL will provide me with any standard Forms required by the IRS (i*.e.,* IRS Form 1099).
3. I understand that for any game I decide to accept, I will act responsibly and umpire the game to the best of my ability according to the Little League Rules, WSLL Local Rules, and procedures adopted by Little League.
4. I understand WSLL isn’t required to assign me any number/type of game & when given opportunity to self-assign.
5. I understand I will be entitled to a full game fee if a game I am assigned to starts, and a half-game fee if I arrive at the park for a game and it is cancelled before the game begins, and I did not know it had been cancelled before arriving at the park, as long as I made a reasonable effort to find out whether the game had been cancelled. The fee schedule is outlined on the WSLL website.
6. I understand in order to be paid, I must ensure that any post-game report indicates that the game has been played. In Arbiter, that means when the red R appears next to my game, I will open that link and submit the required report. If I don’t have the red R, I will discuss that with my partner if one is assigned to remind the partner to do so. At the end of a season, I will submit a completed invoice prescribed by WSLL that lists the games I umpired. The invoice will be submitted to the contact designated by the Umpire in Chief by the dates outlined on the WSLL web site, using the fee schedule on the web site.
7. I understand umpiring may be dangerous, assume the risk associated with such activity, and won’t apply for any assignment I don’t feel safe performing. I will be responsible for my own liability and accident/medical insurance.
8. In consideration for the opportunity to be assigned umpiring assignments from WSLL, I hereby release, to the maximum extent permitted by law, WSLL and its officers, training staff and administrators, managers, coaches, players, and umpires from any and all claims, expenses, costs, and damages arising out of my umpiring, including any injury or harm I may incur while umpiring,
9. I and my parent or legal guardian agree to this, affix our signatures below and will mail this agreement and a completed W-9 form to WSLL’s Treasurer at WSLL, PO Box 2563, Springfield, VA 22152.
10. This agreement will become effective on the signed date below and will continue in full force and effect until terminated by either party. In the event the Youth Umpire wishes to terminate this agreement and has an assignment pending, the Youth Umpire shall provide 3 days’ written notice to WSLL. WSLL may terminate this agreement at any time, by providing written notice, effective immediately.

 \_\_\_\_\_\_\_\_\_\_\_
(Youth Umpire - Printed Name) Signature Date

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(Parent or Guardian - Printed Name) Signature Date

Home Address, Phone Number, and Date of Birth of Youth Umpire:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. \* doc: youth umpire contract rev. 7.1.22 [↑](#footnote-ref-1)